MOOSE FACTORY ISLAND DISTRICT SCHOOL AREA BOARD

| BOARD PO | LICY NO. GOV-03 |
|-----------------|-----------------|
| Approved | |
| Last Revised | |
| Board Motion | |

ROLE OF THE CORPORATE BOARD

1. **PURPOSE**

This governance policy describes the Moose Factory Island District School Area Board's major areas of responsibility and supports effective Board decision-making. Together with Board Policy Role of the Supervisory Officer, this policy clarifies the distinction between the Board's responsibility to govern and the supervisory officer's executive and administrative duties.

POLICY: AREAS OF BOARD RESPONSIBILITY

ACCOUNTABILITY FOR STUDENT ACHIEVEMENT AND WELL-BEING

- Make decisions that reflect Moose Factory Island District School Area Board's focus on student achievement and its philosophy that all students can learn.
- Promote a culture of equity to ensure that an appropriate educational program is available for all students.
- Promote clear, consistent expectations that focus on successful outcomes for all students in the district.
- Approve measures that promote student well-being.

ACCOUNTABILITY TO THE PROVINCIAL GOVERNMENT

- Act in accordance with the *Education Act*, Regulations, and other statutory requirements to ensure the implementation of provincial standards and policies.
- Provide advice to the Ministry of Education and the Ontario Public School Boards' Association, including advice regarding the regional and local implications of new policy recommendations.

ACCOUNTABILITY TO THE COMMUNITY

- Make decisions that reflect Moose Factory Island District School Area Board's vision, mission, values, and strategic directions.
- Make decisions that represent the interests of the Moose Factory Island community.
- Ensure effective stewardship of the Board's resources.
- Establish processes that provide the School Council and community with opportunities for input appropriate to their role.
- Consult and engage with the staff, parents, students, and supporters of the Board on the Board's multi-year strategic plan.
- Provide reports that describe district results in accordance with provincial policy.
- Develop processes to receive and hear appeals in accordance with appropriate statutes and Board policy.
- Model a culture that reflects the Board's Code of Conduct.

SYSTEM LEADERSHIP

- Provide overall direction for the district by establishing the Board vision, mission, and values.
- Develop and approve a multi-year plan aimed at achieving the Board's goals.
- Include annual system priorities and expected outcomes in the Board plan.
- Annually approve the Board plan in public session for district distribution.
- Annually use the Board plan to drive the budget process.
- Annually review the Board plan with the supervisory officer.
- Annually evaluate the effectiveness of Moose Factory Island District School Area Board in relation to the Board plan.
- Monitor progress toward the improvement of student achievement and well-being.
- Ensure that reports on implementation of the Board plan are brought to the attention of supporters and employees of the Board.

POLICY DEVELOPMENT, IMPLEMENTATION, AND REVIEW

- Develop governance policies that outline how the Board and district will successfully function, and that promote the Board's goals and encourage students to pursue their educational goals.
- Ensure that a purpose statement is developed for all new policies prior to development.
- Approve policy statements that meet the criteria identified by the Board.
- Review Board policies regularly to ensure that they continue to reflect the desired purpose and impact.
- Monitor and evaluate the effectiveness of Board policies, directions, and priorities and the efficiency of the implementation of these policies.
- Hold the supervisory officer responsible for the implementation and review of Board policies.

SUPERVISORY OFFICER/BOARD RELATIONS

- Select the supervisory officer.
- Provide the supervisory officer with a clear job description and corporate direction.
- Delegate administrative authority and responsibility to the supervisory officer through Board policy, subject to the provisions and restrictions of the *Education Act* and Regulations.
- Monitor and evaluate the performance of the supervisory officer in meeting his/her duties under the Act, including related policies, guidelines, and regulations as well as duties under the multi-year plan and any other duties assigned by the Board.
- Promote the professional growth of the supervisory officer in continuing to provide quality district leadership.
- Ensure ongoing capacity building and succession planning for key positions.
- At least once a year at the supervisory officer's request, provide the supervisory officer with an opportunity to meet alone with the Board in closed session.
- Promote a positive working relationship with the supervisory officer.

FISCAL RESPONSIBILITY

- Develop a budget review process to help determine annual resource allocations, using the Board multi-year plan and other provincial and local directions.
- Monitor the adequacy, reliability, and integrity of financial and statistical information and data gathering activities.

 Annually approve the budget to ensure that financial resources are allocated to achieve the desired results.

- Approve as per legislation all capital plans and other planning documents that drive budget decisions.
- Establish an Audit Committee to ensure that the district is compliant with provincial audit regulations and that the district has in place appropriate accountability processes.
- Set parameters for collective bargaining and ratify Memoranda of Agreements with all bargaining units and non-union groups.

BOARD DEVELOPMENT

- Conduct a self-assessment of the Board's effectiveness and performance on a regular basis.
- Develop an annual plan for both collective and individual trustee development by increasing knowledge of the trustee role, Board processes, issues, and the Board vision, mission, and values.
- Use the expertise of the supervisory officer and provincial organizations to help develop and support the trustees' professional development plan.
- Seek opportunities to network with other school boards.

POLITICAL ADVOCACY AND COMMUNICATION

- Develop and maintain positive and effective relations with officials in the Ministry of Education at central and regional offices, members of provincial parliament, and counterparts in municipal government.
- Advocate for the interests of Moose Factory Island District School Area Board with the Ministry of Education and other provincial and municipal officials as appropriate, and in a way that aligns with the Board's multi-year strategic plan.

RECOGNITION

- Develop mechanisms to ensure that Moose Factory Island District School Area Board recognizes students and student achievement.
- Develop mechanisms to ensure that Moose Factory Island District School Area Board recognizes the achievements of the staff, volunteers, and community members.

REFERENCE DOCUMENTS

Legal:

Education Act, S. 169.1; S. 170 Duties and Powers of Boards

Board:

Board Governance Policies

Multi-Year Plan: Strategic Directions and Key Priorities

Dono 2 of C