

**MOOSE FACTORY ISLAND  
DISTRICT SCHOOL AREA BOARD**

| BOARD POLICY NO. GOV-24 |                   |
|-------------------------|-------------------|
| Approved                | September 2, 2014 |
| Last Revised            |                   |
| Board Motion            | 14-09-131         |

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**TRUSTEE HONORARIA**

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**1. PURPOSE**

The Moose Factory Island District School Area Board is required under Ontario Regulation 357/06 to adopt a policy establishing the honoraria for its Board members, on or before October 15 of the calendar year in which the term of office for Board members begins. Ontario Regulation 357/06 sets out the method for calculating the limits on honoraria paid under section 191 of the *Education Act*.

The Board is required to establish by policy the maximum honorarium that will be paid to a member of the board, the Chair of the Board, and the Vice-Chair of the Board.

The Moose Factory Island District School Area Board recognizes the importance and value of providing fair levels of honoraria for Board members as set out in Ontario Regulation 357/06 Honoraria for Board Members.

**2. DEFINITIONS**

**Member of the Board:** A member of the Board is a person duly elected in accordance with the *Education Act*.

**Year of term of office:** A year of a member's term of office begins on December 1 and ends on the following November 30, as described in the *Education Act*.

**3. POLICY**

**3.1. Trustee Honorarium**

3.1.1. The Ontario government passed the *Public Sector Compensation Restraint to Protect Public Services Act 2010* to prohibit increases to the honorarium paid to trustees until March 31, 2012. The restraint period was extended to March 31, 2014 as a result of amendments made to Ontario Regulation 357/06 Honoraria for Board Members. Ontario Regulation 357/06 has been further amended to extend the restraint period to November 30, 2014.

3.1.2. For each member of the Moose Factory Island District School Area Board, the honorarium shall be paid at the same rate and on the same conditions as the allowance being paid to its members on December 1, 1996.

3.1.3. For each year of a term of office beginning after December 1, 1996, the honorarium shall be the amount calculated for a year of the previous term of office, increased by the percentage increase in the Ontario Consumer Price Index as published by Statistics Canada for the period between:

- a) July 1 of the calendar year in which the previous term of office started;  
and
- b) June 30 of the calendar year in which the term of office starts.

**Note: Due to the extension to the restraint period noted in paragraph 3.1.1 above, an increase to the base amount cannot occur until after November 30, 2014.**

3.1.4. The current annual honorarium paid to members of the Board is three thousand seven hundred and eighty dollars (\$3780.00).

3.1.5. An additional allowance is paid to the Chair and Vice-Chair.

3.1.6. The allowance paid to the Chair is the base amount above plus one thousand two hundred and sixty dollars (\$1,260.00).

3.1.7. The allowance paid to the Vice-Chair is the base amount above plus six hundred thirty six dollars (\$636.00).

3.1.8. These amounts are subject to any change in the legislation.

#### **4. Other Components**

4.1. Members of the Moose Factory Island District School Area Board are not paid other components of the honorarium described in Ontario Regulation 357/06: enrolment amount, attendance amounts, or distance amounts.

4.2. Members of the Board are reimbursed for expenses in accordance with Board Policy No. GOV-21 Trustee Expense Reimbursement.

#### **REFERENCE DOCUMENTS**

##### ***Legal References:***

*Education Act, section 191 Honoraria*

*Ontario Regulation 357/06 Honoraria for Board Members*

*Ontario Consumer Price Index*

*Public Sector Compensation Restraint to Protect Public Services Act 2010*

##### ***Board References:***

*Board Policy GOV-03 Role of the Corporate Board*

*Board Policy No. GOV-21 Trustee Expense Reimbursement*